reorganization and see what the resistance is to change, so change...resistance to change is every place. I know we can't automatically say all change is good because certainly it isn't, but on the other hand it is going to occur whether we stop it or impede it or whether we encourage it. I think a lot of it has So I think what we're doing is at least to do with attitude. leading the way. Obviously, doing things is not always going to be right when you're out in front such as I think we are on these issues, thanks to the Revenue Committee. There's going to be some mistakes made or at least it isn't going to always go the right direction, but I think attitude has to be among everyone in this state that if we're going to do something about the property and the tax issue in general with the amount of people we have we've got to continue to look forward and say I'm going to do it; I'm not going to say, oh, there's an obstacle, there's a.. I can't do it. The attitude is going to be I am guing to go over it, I'm going to go around it, I'm going to go under it. Somehow we, all together in this state, are going to make some progress in this area. So if the Legislature can be a leader in this area through these bills so be it and I applaud the efforts and I urge you to support 1114.

SPEAKER WITHEM: Senator Vrtiska, followed by Senators Bromm, Bernard-Stevens, Hillmin, Bohlke, and Abboud. Senator Vrtiska.

SENATOR VRTISKA: Thank you, Mr. Speaker. I'll be very brief. just have to make a comment. Senator Bernard-Stevens, the words that you spoke were exactly the words that I heard at the start of this process. Everybody was up in arms. I got calls from superintendents, from state...from city administrators singing the blues they couldn't do this. But you know what? The last week or ten days the attitude is completely reversed. People are saying, we knew this had to come about and we're going to find a way to work through it; it's not going to shut all of our institutions; it's not going to be as devastating as we had thought it would be and we think we can work our way through it. What it really comes down to, do we really want to follow the lead of other states in trying to in some way, and certainly not the federal government, but in some way stop wild spending and still try to accomplish the things that are needed for our students, for our cities and so on? So I guess my message is, yeah, the negative attitude that you displayed, Senator Bernard-Stevens, was something that I heard very often at the outset of this whole process when the ideas